

Studio Theatre Perth - Code of Conduct

Preamble

This Code of Conduct establishes guidelines for all volunteers at Studio Theatre, including members of the Board of Directors, Committee Heads, actors, and all others who assist with work of the Theatre. By participating in our community, volunteers agree to abide by this Code.

1. Commitment to Diversity, Equity, and Inclusion

Volunteers must not engage in any behavior that undermines the principles of diversity, equity, and inclusion.

2. Positive and Welcoming Conduct

All volunteers are expected to contribute to a positive and welcoming environment. This includes being respectful, kind, and supportive to fellow volunteers, staff, and patrons.

3. Upholding Theatre's Reputation

Volunteers must not engage in activities or behaviors that could negatively impact the reputation of Studio Theatre Perth. This includes both conduct within the Theatre and when representing the Theatre in the wider community.

4. High Standard of Ethics and Conduct

All volunteers are expected to observe high standards of ethics and conduct. This includes acting with honesty and integrity in all activities associated with their role at the Theatre.

5. Adherence to Harassment Policy

Volunteers must comply with the Theatre's harassment policy, ensuring a safe and respectful environment for all. Any form of harassment will not be tolerated.

6. Protection of Physical Assets

Volunteers are responsible for taking reasonable steps to protect the physical assets of the Theatre, including its equipment. This includes using the property of the Theatre responsibly and reporting any damage or security issues.

7. Confidentiality and Privacy

Volunteers are required to respect the confidentiality and privacy of all personal and sensitive information encountered while volunteering.

8. Conflict of Interest

Volunteers should avoid any conflicts of interest and disclose any potential conflicts to the Theatre's Ethics Officer.

9. Reporting Violations

Any breach of this Code of Conduct should be reported to the Theatre's Ethics Officer. Reports will be handled under the Theatre's Complaint Policy.